# Oracle Applications Developer (Programmer)

Responsibilities

* Design, development, unit testing and maintain internally developed applications as assigned
* Gather and refine business requirements, translating them into technical specifications
* Estimate project time lines and resources required to complete programming projects
* Support applications throughout the product development life cycle
* Write change management documentation for assigned projects
* Provide technical and functional support to Oracle E-Business Suite users
* Communicate with Oracle Support Services regarding technical and functional problems
* Provide backup support for non-Oracle computer products and environments as needed
* Handle all proprietary information in a confidential manner
* Prepare requisition for the procurement of necessary supplies and equipment subject to required approvals and procedures
* Maintain security of department equipment and Company files/information
* Consistently demonstrate positive and professional behavior with all individuals contacted on behalf of the Company including employees
* Handle other duties as assigned

Qualifications

* BS in Computer Science or comparable experience
* Certified Oracle Developer or willingness to attain certification within first year of employment
* Familiarity with Oracle Forms and Reports or similar design tools
* Familiarity with SQL and PL/SQL
* Technical and functional knowledge of Oracle E-Business Suite (preferably R12) is very desirable
* Familiarity with UNIX environments and shell scripting is a plus
* Familiarity with programming for mobile computing platforms is a plus
* Experience in complex application development in a RDBMS environment
* Ability to estimate project time lines and resources required to complete projects
* Able to efficiently troubleshoot and resolve complex and mission critical issues
* Good understanding of software design principles
* Strong customer service attitude and an ability to adapt to changing environment
* Able to work independently within general guidelines from your supervisor

Notable Benefits

* Excellent medical, dental, life, and disability insurance options
* Educational reimbursement: 100% reimbursement for approved, directly job-related courses; 75% reimbursement for courses leading to a degree
* Employee stock purchase plan
* Generous 401(k) plan

Starting Salary Range: $45,000 - $55,000

When applying, please include both a cover letter and a resume. Graduating students who are applying should also include an unofficial transcript.

Applications not meeting all qualifications may be considered, but posted salary level may be adjusted.